



## **Children and Family Services Case Manager Turnover**

This report illustrates the monthly Child Protective Services Children and Family Service Specialists (CFSS) case manager monthly turnover rates for 2018.

Positions include CFSS Specialists, Child Abuse Hotline, APS, B2i & Trainees within each category. Counts exclude Supervisors and Administrators.

The data are expressed as a count and proportion of CFSS that are no longer in the position from the prior month. Those not in the position may have been promoted, accepted a different position, or separated from State employment. Turnover rates are limited to DHHS CFSS only and exclude PromiseShip staff.

CFSS Monthly Turnover Rate (DHHS Staff Only)

Year	Month	Count of CFSS at End of Month	CFSS Separating Position During Month	CFSS Monthly Turnover
2018	January	422	12	2.8%
2018	February	419	20	4.8%
2018	March	422	11	2.6%
2018	April	411	17	4.1%
2018	May	415	11	2.7%
2018	June	424	11	2.6%
2018	July	427	11	2.6%
2018	August			
2018	September			
2018	October			
2018	November			
2018	December			
			Monthly Average	3.3%